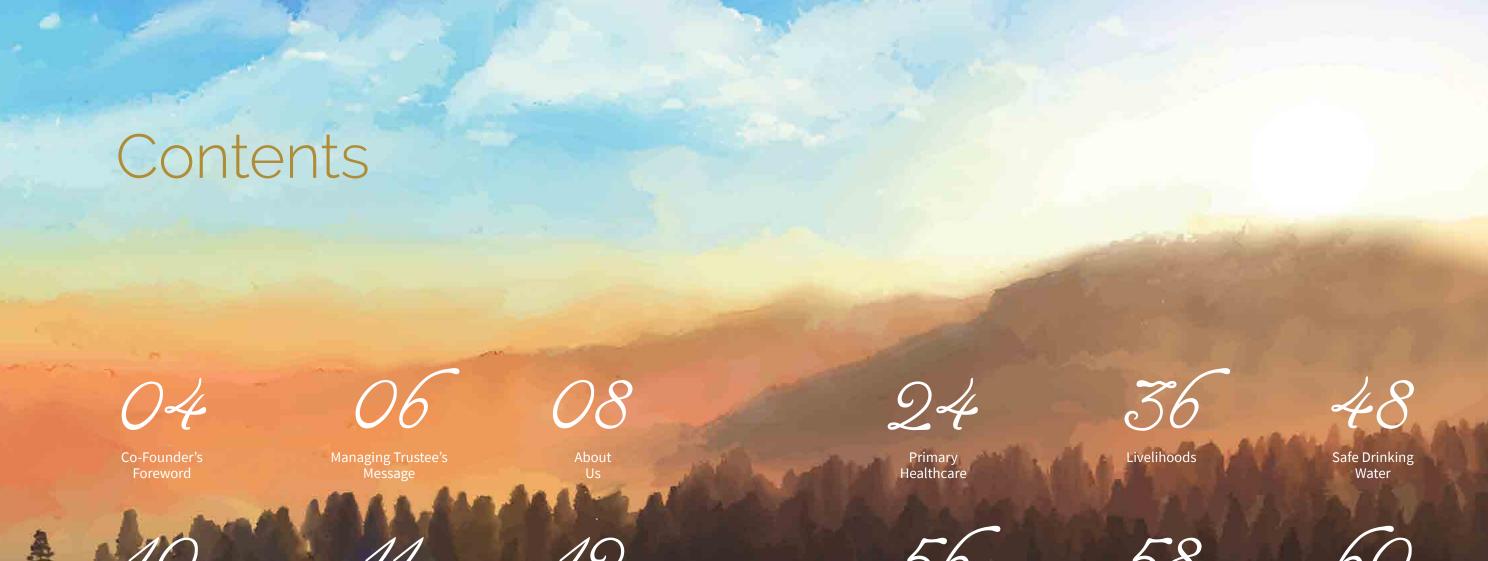




The illustration on the cover symbolizes our journey—branches reflecting the growing impact of our initiatives, while the roots signify our deep belief in partnerships and the principles that drive lasting change. The color variations represent our core thematic areas, aligned with the SDGs.



15 Years of Impact

Primary Education

Other Initiatives

Aligning with the SDGs

**Our Partners** and Our Team

### CO- FOUNDER'S

## **Foreward**



Dear Reader,

India today stands at a unique intersection of economic vitality and inclusive development.

As the country charts a steady course toward becoming one of the world's fastest-growing major economies, there's a parallel momentum building in the social development landscape.

A new wave of philanthropy is becoming more collaborative and

embracing entrepreneurial thinking to address social challenges. Corporates, foundations, and individuals are stepping forward not just with their resources, but with conviction to contribute to a more equitable future.

This is a defining moment that offers a clear opportunity to channel investments where they can play a catalytic role in addressing some of the most persistent and fundamental challenges of human development.

This year, as Navodyam —an initiative of Sita Devi Malhotra Charitable (SDMC) Trust completes 15 years, we have had the opportunity to impact the lives of over 2.7 million people, in addressing some of these fundamental challenges related to primary education, primary healthcare, livelihoods, and access to safe drinking water.

This would not have been possible without our partnership with 26 NGO partners to date. Over the years, we have seen many promising ideas take shape, reinforcing our belief that lasting change takes time, persistence, and steady partnerships.

This year, in Primary Education, we completed a three-year pilot focused on foundational learning in 18 municipal schools in Delhi in partnership with Pratham. Building on its success, the program is now set to scale to over 500 schools across three zones of the city, particularly through the training of government school teachers.

Our partner NGO in Primary Healthcare, the Rural Health Care Foundation in West Bengal started three primary healthcare centres nine years ago. This year, with support from us and other co-funders, they reached a milestone of expanding from 12 to 17 centres, providing accessible and affordable healthcare to over 600,000 patients annually.

In Livelihoods, our work with WORD and Prastutee in Koraput, Odisha, has helped two tribal womenled Farmer Producer Groups grow into enterprises with an annual turnover of over ₹1 crore. In Jhargram, West Bengal, our partnership with The/Nudge has reached 4,000 tribal women, showing the potential of public-private collaboration to expand livelihood opportunities.

As part of our Safe Drinking Water program, we piloted fluoride removal plants designed for community ownership and long-term sustainability. Together with SOLAR and WaterAid, we further strengthened our efforts this year to scale proven, community-led iron-free drinking water solutions, impacting over 9,000 people in two districts of Odisha.

As we look ahead, Navodyam will continue to grow in its role as an enabler—identifying promising ideas with deep impact potential, supporting committed implementers on the ground, and working alongside co-funders who share our belief in collaborative, long-term change. We remain focused on deepening our work, learning from the field, and ensuring that resources help good ideas to grow, scale, and improve lives.

I extend my sincere appreciation to all our implementation partners of this year, whose efforts on the ground have brought our shared vision to life. To our five co-funders, thank you for your trust in collaborative philanthropy and your commitment to scaling solutions with long-term impact. Your support has not only strengthened the initiatives we back, but also the ideas and values that drive them forward.

To the communities we serve and to our well-wishers and supporters—your trust, resilience, and continued belief in our work remain a constant source of inspiration. We are deeply grateful to walk this journey alongside you.

We remain committed to listening, learning, and building together, ensuring meaningful change is not only possible but enduring.

De.

RAKESH MALHOTRA

Co-Founder and Trustee, SDMC Trust

### MANAGING TRUSTEE'S

# Message



Dear Reader,

This year has been one of continuous growth, with over 712,100 lives impacted, including more than 553,400 reached directly by Navodyam and over 158,700 through our co-funders. We witnessed encouraging progress across our four core programs on primary education, primary healthcare,

livelihoods, and safe drinking water, as they move towards greater sustainability and scalability. Collaboration among co-funders, unlocked over ₹17 crore of funding commitments for multi-year projects. These developments strengthen our conviction in supporting impactful projects, driving long-term sustainability, and scaling them up to more individuals and communities through collaborative funding.

Building on this momentum, this year we also defined a mission for next the five years that closely aligns with our vision of building a just and equitable society.

6

The five-year mission of impacting lives of 5 million people is our collective north star, which will continue to guide our work along with our partner organizations.

To support this journey, we have identified five core values, which are Accountability, Trust & Transparency, Empathy, Learning Agility, and Collaboration. These values and our commitment of building a strength-based culture lay a strong foundation for the impact we aim to achieve in the years ahead.

Alongside these developments, what remained most important was staying connected with the people at the heart of our work. One of the fulfilling moments for me this year was visiting some communities and interacting with our project partners in Odisha, West Bengal, and Delhi. Listening to their perspectives and witnessing the real-life impact of our work firsthand was both humbling and grounding. It offered a deeper understanding of the progress we have made, and what still lies ahead.

These experiences were a reminder of how central our NGO partners are to the impact Navodyam strives to create. They are on the ground every day, working closely with communities and driving real change. We deeply value their role and recognize the importance of supporting them in meaningful ways. Our partnership with the Indian Leaders for Social Sector is a step in this direction, focused on strengthening capacity of NGOs.

In the coming years, we are exploring ways to support some of our NGO partners in their capacity enhancement and organizational development they may need to continue driving change.

As we look ahead, we see great potential to do more together. I encourage you to explore how you can join us, as partners and co-funders, to impact the lives of children, women and men living in various vulnerability context.

I would like to take this opportunity to express my gratitude to all our partner NGOs, co-funders, and the community members who came together to make positive social change a reality. I extend my warm acknowledgment to colleagues at Navodyam who are resolutely building a community first organization with a strong sense of purpose.

I am confident that Navodyam will continue to contribute towards stronger impact, new ideas, and resilient communities, creating a transformative story of a just and equitable society.



7

PARESH PRADHAN
Managing Trustee, SDMC Trust

## About us

Navodyam is an initiative of the SDMC Trust, a family foundation established in 2009 by the promoters of the SAR Group. The group owns popular brands such as Livguard, Livfast, Livpure, and Lectrix.



To contribute towards creating a just, equitable, and prosperous society.

We are guided by our core values of upholding Accountability,
Trust & Transparency, Empathy,
Learning Agility, and Collaboration in all our endeavors.



To impact the lives of **5 million** 

individuals by 2029 through

sustainable programs and projects in the areas of

primary education, primary healthcare, livelihoods, and access to safe drinking water, creating equitable opportunities for inclusive development. We strive to achieve this in collaboration with implementing partners and co-funders.

Our programs and projects align with the Sustainable Development Goals (SDGs), guided by the spirit of ensuring, no one is left behind, and reflecting our commitment to creating transformative social impact.















6 CLEAN WATER

### FOUNDERS AND TRUSTEES



Late Mr. Madan Lal Malhotra
(Founder)



Mr. Rakesh Malhotra (Co-Founder and Trustee)



Mr. Paresh Pradhan (Managing Trustee)



Mrs. Nirupama Malhotra
(Trustee)



Mr. Navneet Kapoor (Trustee)



Mrs. Rashmi Nayar (Trustee)



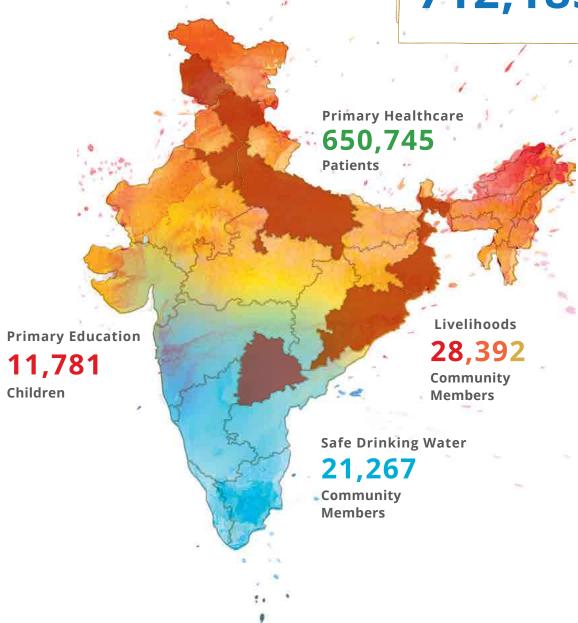
### **GUIDING PRINCIPLES**

Our work is guided by three interconnected principles of Impact, Sustainability, and Scalability. We begin by building programs that deliver impact, which can be measured through robust monitoring frameworks. To make this impact last, we focus on sustainability, ensuring that stakeholders take ownership and that our initiatives can continue without external support. With a solid foundation in place, we strive to scale-up successful models by working alongside co-funders.

# The year at a Glance

IMPACT 2024-25

712,185



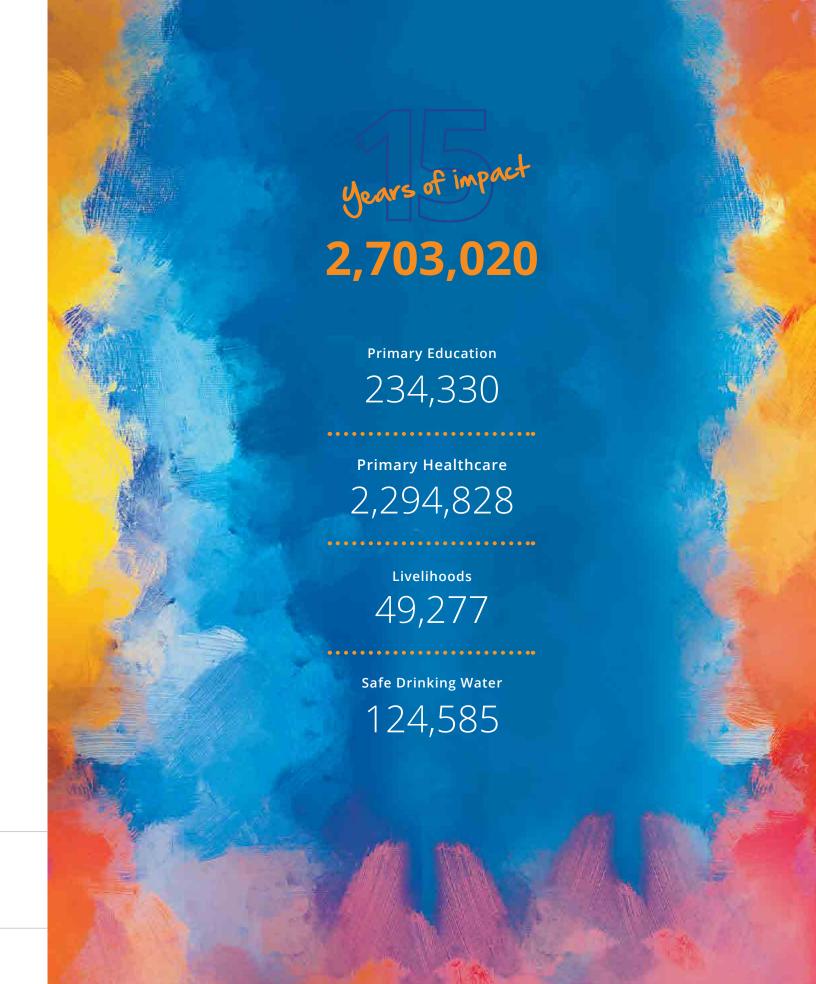
OUR DIRECT REACH

553,410

in the states of Delhi, Haryana, Himachal Pradesh, Odisha, and West Bengal

REACH THROUGH OUR CO-FUNDERS 158,775

in the states of Jammu & Kashmir, Odisha, Telangana, Uttar Pradesh, and West Bengal



Eight-year-old Rishika, a shy Grade 3 student, lives in a joint family where her parents work long hours—her mother as a cleaner and her father as a cobbler. Lacking attention, she felt lonely and hesitant.

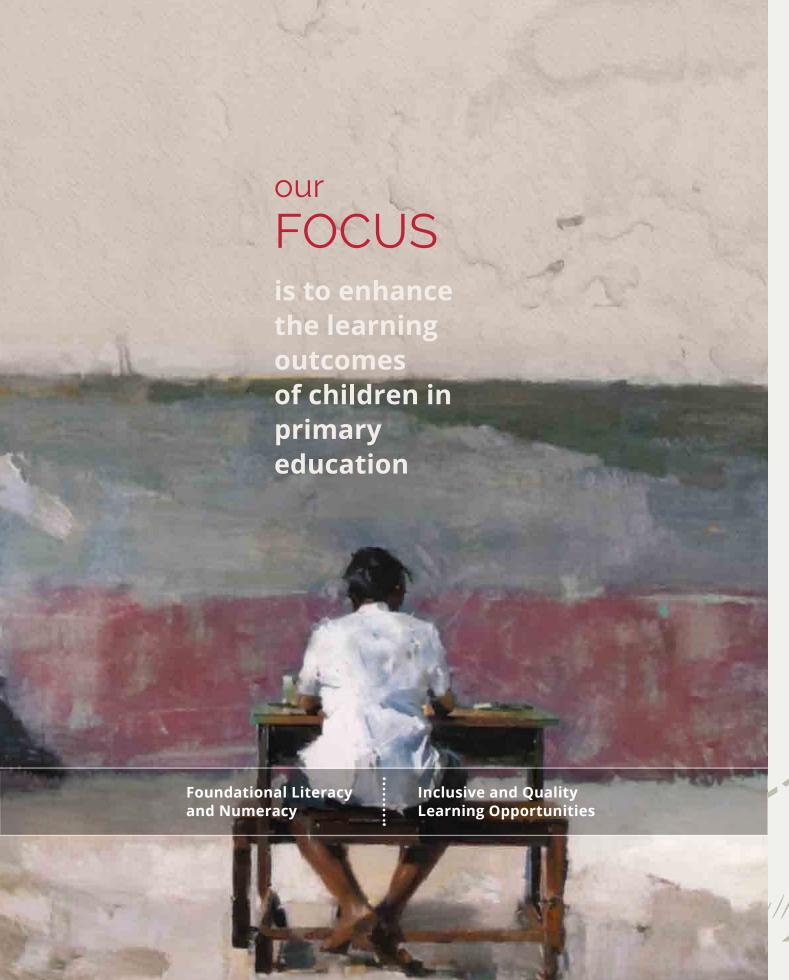
When she joined the Grade 3 to 5 Learning Camp—an initiative under Project Ankur by Pratham Delhi Education Initiative—in December 2024, she could only recognize letters and avoided participating in class.

With patient mentoring and community support, Rishika slowly began to engage—answering story questions, exploring word sounds, and smiling when she got the answers right. Though still developing her literacy skills, she now learns eagerly and dreams of becoming a makeup artist.

Her confidence has grown—she speaks up more, and her joyful smile shines brightly once again. Rishika's journey shows that with the right support, every child can flourish.

RISHIKA, 8-year-old, Delhi





## our direct **IMPACT**

6,101

Children reached

Teachers

41

903

Mothers engaged

19

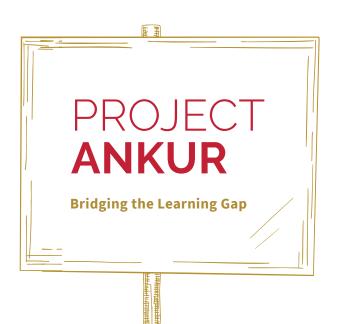
Schools



PARTNERS







### Overview

Project Ankur, a collaborative pilot initiative launched in 2022 between Navodyam and the Pratham Delhi Education Initiative, aims to support primary grade students in the Municipal Corporation of Delhi (MCD) schools, by addressing foundational learning gaps, particularly among children who require additional learning support.

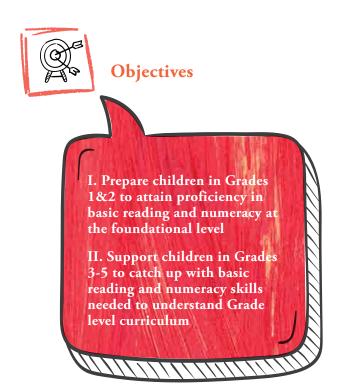
Achieving foundational literacy and numeracy goes beyond merely learning letters and numbers; it begins with developing key developmental skills essential for understanding these concepts. These skills ensure that children can learn at their appropriate grade level without needing to catch up later. This initiative aligns with National Education Policy 2020 and the corresponding National Initiative for Proficiency in

# Pratham Delhi Education Initiative

Reading with Understanding and Numeracy (NIPUN Bharat) mission of the central government.

The four years long project implemented in 18 select MCD schools across three districts of Delhi, namely Rohini, North Shahdara, and South Shahdara, completed its third year mark this year.

Our implementation partner, Pratham Delhi Education Initiative, established in 1999 as a not-for-profit organization, is an innovative learning organization created to improve the quality of education. It focuses on high-quality, low-cost, and replicable interventions to address gaps in the education system.



The larger goal is to advocate learnings from this project, which could potentially be replicated and scaled up across MCD schools in Delhi.



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### **Key Activities**

### 'Balvachan' for Grades 1&2

A dedicated instructor provides year-long teaching and learning inputs to children in Grades 1&2 in school, using a structured manner through five developmental domains (physical, socio-emotional, cognitive, language, and math development) to strengthen their basic reading, numeracy, and cognitive skills. The aim is to develop strong foundational literacy and numeracy skills, as well as promote holistic development during early childhood for sustained learning. This year, 1,425 children were reached through these activities.





### 'Teaching at the Right Level' for Grades 3-5

Children in Grades 3-5 who face challenges to read a Grade 1 level text are identified through a detailed baseline assessment process. They then participate in carefully designed learning camps with 30 days of instruction in groups formed as per their varying learning levels. These "Teaching at the Right Level (TaRL)" activities aim to help children improve their reading and arithmetic skills. This year, 1,034 children were reached through TaRL activities. Additionally, all 4,331 in Grades 3-5 children participated in weekly library sessions.







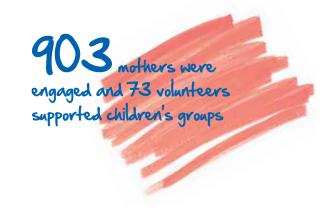
### **Community Involvement**

Engaging mothers, volunteers, and family members is crucial to the learning process. This collaborative approach actively involves the community in creating a supportive educational environment and the learning process of the children.

In each settlement within the school's catchment areas, small groups of five to six mothers of children in Grades 1&2 are formed. Mothers in the group are provided with weekly activities to do with their children, ensuring their key role in the child's learning journey at home.

Community-based children's clubs are established with the support of volunteers, who guide the children's groups in creating a daily conducive learning environment.

Parents are invited to schools every month, where the Project instructor briefs them on the progress of the child. Parents are oriented on their roles and trained in methods for supporting learning activities.

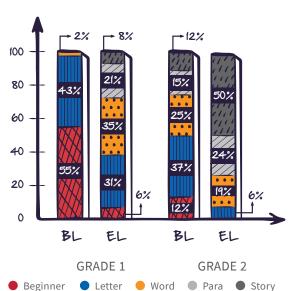


This year, 903 mothers were engaged and 73 volunteers supported children's groups.

This combination of in-school initiatives, parental involvement, and community engagement, designed and implemented by Project Ankur, fosters a supportive learning environment that enhances student engagement, improves academic performance, and strengthens foundational skills, ultimately leading to better learning outcomes.

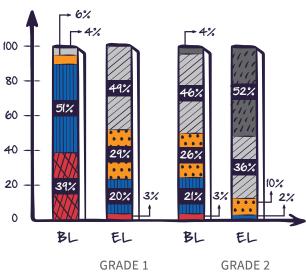
21

### PROGRESS OF READING LEVEL<sup>2</sup>



At baseline (BL) assessment, 55% of Grade 1 and 12% Grade 2 were at beginner level (unable to recognize letter), whereas, by endline (EL) assessment, only 6% of Grade 1 and no Grade 2 children remain at beginner level<sup>3</sup>

### PROGRESS OF MATH LEVEL<sup>2</sup>



BeginnerNumber Recognition (0-9)

Number Recognition (10-50) Number Recognition (51-99)

Number Recognition (100-999)

At baseline assessment, 39% of Grade 1 and 3% of Grade 2 were at beginner level (could not recognize single-digit number), whereas, by endline, only 3% of Grade 1 and no children of Grade 2 remain at beginner level<sup>3</sup>



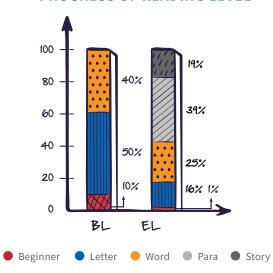
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<sup>1</sup>Number of children assessed out of the total number children intervened

<sup>2</sup> Total percentage may not equal 100%, as decimal values are excluded in the graph

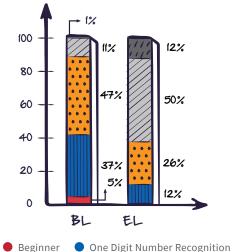
<sup>3</sup> Since, majority of Grade 2 children have undergone one year of intervention, the baseline learning levels are higher

### PROGRESS OF READING LEVEL<sup>2</sup>



At baseline assessment, none of the children in the cohort could read either a paragraph or a story, whereas by endline, 58% could read a paragraph or a story

### PROGRESS OF MATH LEVEL<sup>2</sup>



Two Digit Number RecognitionSubtraction Division

At baseline assessment, 11% of children in the cohort could perform subtraction and 1% could solve a division, whereas by the endline, 50% could perform subtraction and 12% could solve divisions

3 years tracking data demonstrates consistent improvement in foundational literacy and numeracy skills among children

## Closing Learning Gaps Early

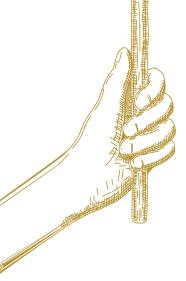
Over three years, the project's intervention for Grade 1&2 has yielded significant improvements in children's foundational reading skills. The three year's tracking data show that 78% of participating Grade 2 students achieved paragraph-level reading proficiency, demonstrating the program's effectiveness in developing foundational literacy skills.

Importantly, the comparison between supported and unsupported children highlights the value of early intervention: while 13% of non-participating children remained non-readers, this number dropped to just 4.5% among program beneficiaries. These results clearly indicate that targeted support in Grades 1&2 can dramatically reduce the number of children facing challenges with basic reading, setting them on a path for continued academic success.



Aniket Ashray Society

Hary







Established in 2009 by the Aniket Ashray Society, Shiksha Bharti School provides pre-primary and primary education in Palam Vihar, Gurugram. Navodyam has been supporting Shiksha Bharti School since 2017 to contribute towards quality education for children from underserved communities.

Aniket Ashray Society is a not-for-profit organization dedicated to improving the lives of people who have been neglected and belong to the underprivileged section of the society, primarily through education.



### **Objective**

Enable the holistic development of young children in the pre-primary and primary years by providing quality learning opportunities



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### **Key Activities**

## Access to Quality Learning Environment

Shiksha Bharti School fosters a supportive learning atmosphere by providing comprehensive educational resources, including qualified teachers, high-quality textbooks, modern teaching tools, art, culture and sports opportunities. The school offers student-friendly infrastructure with well-equipped classrooms, a library, a computer lab, regular school meals, and proper sanitation facilities. The school undertakes a systemic approach to assess and improve foundational learning and numeracy to ensure a strong ground for lifelong learning. This year, 345 children received education through Shiksha Bharti School, of which 82% come from families of migrants from Uttar Pradesh, Bihar, and West Bengal.

### **Community and Parental Engagement**

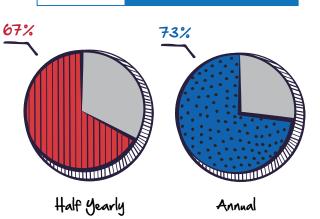
The school fosters a strong partnership between parents and the community for facilitating students' educational journeys. This is ensured through regular communication between teachers and parents not only during parent-teacher meetings, but through regular one-on-one conversations. The school receive supports from the neighbourhood communities ensuring children learn in a safe and joyful environment.

### Mainstreaming Children for Higher Education

The school actively collaborates with other nearby government and private schools to ensure that children graduating from Grade 5 are enrolled for continued higher education. This year, 36 students graduated from Shiksha Bharti School, secured admission to nearby government and private high schools. Shiksha Bharti School also provides scholarship support to meritorious alumni pursuing higher education after completing high school.

### **STUDENTS SCORING 70% OR ABOVE**

PRIMARY TOTAL CHILDREN: 237



### Building Futures: A Journey of Growth & Care

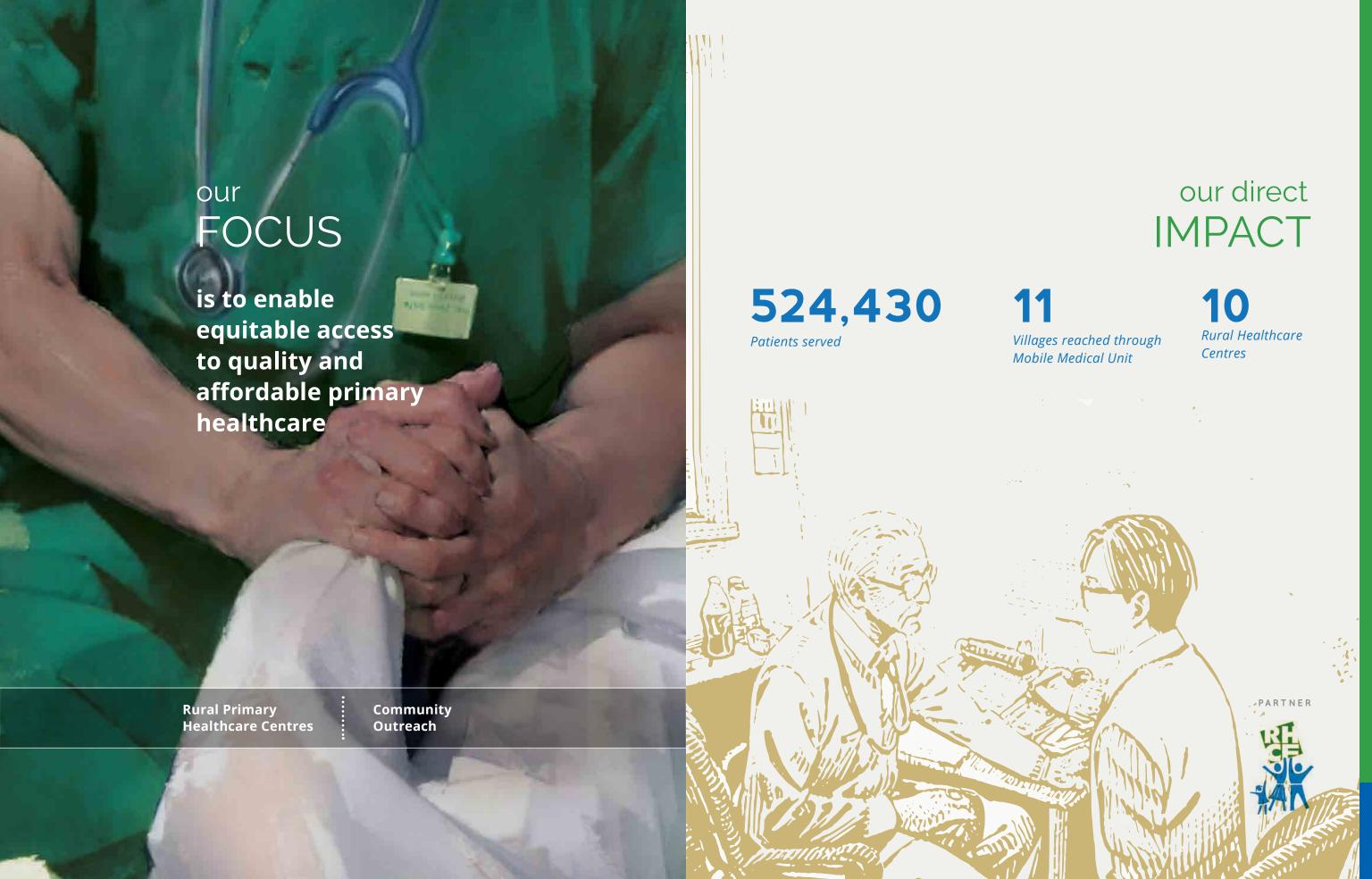
Since our association with Shiksha Bharti School in 2017, we have seen the school steadily grow into a nurturing space for learning. Back then, it served 250 students with only four classrooms. Over the years, the school has gradually expanded—now offering 10 well-equipped classrooms, an improved teacher-student ratio, and access to a well-equipped computer lab that support digital learning. This journey reflects a shared commitment to creating a more enriching and inclusive learning environment for every child.





Beyond the numbers...

Sixty-year-old Mangala Das from Garbere in Hooghly, West Bengal,





Rural Health C Foundation West Bengal

RHCF is a not-for-profit organization based in West Bengal, founded in 2007, committed to providing affordable and accessible primary healthcare to underserved rural populations. Through its network of 17 affordable primary healthcare centres, RHCF bridges critical gaps in facilities, ensuring that quality care reaches those who need it the most.



### **Objectives**

I. Provide affordable and patient-centric primary healthcare services through rural healthcare centres supported by qualified and experienced medical professionals

II. Enhance outreach in rural communities to promote preventive healthcare and encourage proactive healthseeking behaviors



চশমা পরিয়ে চোখের পাওয়ার পরীক্ষা



### **Key Activities**

### **Rural Healthcare Centres**

These centres provide quality and affordable healthcare services by experienced doctors and healthcare professionals. Patients receive comprehensive care including doctor consultations, a week's supply of medications, and diagnostic tests at an affordable cost. Patients also receive laboratory tests, dental care and corrective eyewear as per their health needs.

During this year, these nine centres supported 500,188 patient visits. Moreover, 1,188 patients were referred to other charitable eye care institutes to undergo corrective surgeries for cataract and pterygium.



Since 2015, The Rural Health Care Foundation (RHCF) has been our partner to provide primary healthcare in West Bengal. Our collaboration is centered around the provision of patient-centric and quality primary healthcare in rural communities through healthcare centres that ensure services are accessible, affordable, and tailored to the specific health needs of the population.

This year in West Bengal, we supported nine rural healthcare centres across six districts: Purba Bardhaman, Murshidabad, Hooghly, Nadia, South 24 Parganas, and North 24 Parganas.



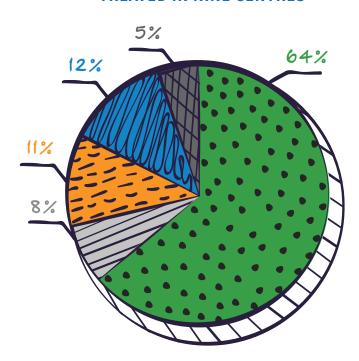








### **TYPES OF HEALTH ISSUES** TREATED IN NINE CENTRES



### TOTAL PATIENTS: 500,188

Long Term Chronic Diseases

Communicable Diseases

Other General **Health Concerns** 

Dental Problems

The majority of patients were treated for Non-Communicable Diseases (64%) including diabetes, hypertension, cardiovascular diseases, with ongoing efforts towards patient follow-up for continued care

### **Community Outreach Program**

The Rural Healthcare Assistants of RHCF visit villages near the healthcare centres to provide preventive health screenings, including blood sugar, blood pressure, and vision tests. These screenings help in the early detection of communicable, non-communicable, and other preventable diseases. The outreach efforts focus on raising community awareness about preventive health and encouraging individuals to seek timely primary healthcare. This year, the community outreach efforts have successfully screened 225,203 individuals across surrounding villages of the nine centres.

### PATIENTS SERVED THROUGH NINE CENTRES



Fy 23-24



Fy 24-25

The total number of patient visits increased by 7% from FY 23-24 to FY 24-25, highlighting increased access to affordable healthcare in nearby rural communities



Community outreach efforts have successfully screened 225,203 individuals across surrounding villages of the nine centres







### **Ensuring Consistent** Treatment for Better Outcome

Recognizing that most patients served by the program have non-communicable diseases (NCDs), RHCF introduced an "ongoing treatment support initiative" this year- similar to the subscription model, to improve adherence to prescribed treatment. This initiative aims to ensure continuity of care, helping patients manage their chronic health conditions more effectively. Patients with NCDs receive medication for an extended duration of a minimum of one month and are closely followed up by healthcare professionals ensuring continuity of treatment.

Eye Problems



SDMC Trust's Direct Intervention Himachal Pradesh



### **Overview**

The SDMC Trust launched its first initiative in 2009 with the establishment of a charitable dispensary in Gagret, located in the Una district of Himachal Pradesh. This was started to address primary healthcare needs of migrant labourers, factory workers, and local community members in this upcoming industrial area. This year, the "Sita Devi Malhotra Charitable Dispensary" completed its 16 years of existence.

Over the years, the dispensary has provided primary healthcare support to over 134,000 patients through qualified doctors, free medications and offered low-cost diagnostic laboratory services. In 2022, an outreach program was introduced to provide healthcare services to remote rural communities through a Mobile Medical Unit (MMU). We continue to directly implement this program with a team of dedicated healthcare professionals based in Gagret, Himachal Pradesh.



### **Objectives**

I. Address the local community's needs for accessible, affordable, and quality primary healthcare services through the charitable dispensary

II. Reach the remote geographies and demographics of the rural parts of the district through a Mobile Medical Unit with quality healthcare services



Provided primary
healthcare support to over
134,000
patients to date



### **Key Activities- Dispensary**

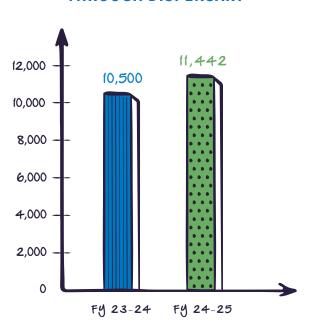
### **Outpatient Department**

The dispensary provides outpatient care for six days a week, including free medical consultations and medications for patients. People from local communities access the services of the dispensary. This year, 11,442 patients have received consistent quality primary healthcare.

### **Affordable Diagnostic Facility**

The diagnostic lab provided 25 essential pathological tests at a subsidized cost, ensuring affordable care for 4,691 patients this year. All test reports were delivered promptly to enable timely treatment, significantly reducing financial barriers to essential medical diagnostics for patients.

### PATIENTS TREATED THROUGH DISPENSARY



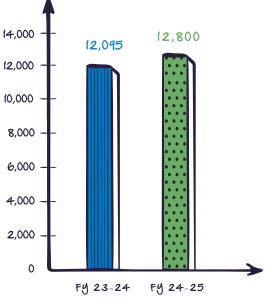
Number of patients served increased by 9% from last to this year, majority being treated for NCDs







## PATIENTS TREATED THROUGH MMU



Number of patients served increased by 6% from last to this year, majority-58% being treated were women (48%) and children (10%)

### **Key Activities- Mobile Medical Unit**

### **Bringing Healthcare to the Doorsteps**

The MMU enhances healthcare accessibility for underserved populations by organizing outreach camps in remote areas. Each location is visited twice a month by a dedicated team comprising a doctor and a pharmacist. Patients requiring advanced medical treatment are referred to block and district-level hospitals. This year, the MMU has served 12,800 patients.

### **Free Medication Support**

The MMU provides free essential medicines in the outreach camps, ensuring timely treatment and improved health outcomes.

This year 222 camps were organized by the MMU in the 11 identified remote villages



### Insights from Mid-Term Assessment

Key findings of a mid-term assessment conducted recently, depicts that patient travel an average of 6.37 km to reach the dispensary, with 75% patients spending less than ₹50/- on travel. Majority of patients served by the dispensary earn around ₹16,500 per month. The study substantiates the fact of providing accessible and affordable primary healthcare to underserved communities in Gagret, reaffirming the relevance and objectives of the initiative which was conceptualized at its inception.

## Eighteen-year-old widow Safali Sabar from Gira village in Jhargram, West Bengal, embodies resilience. As the sole provider for her three children, she survived on ₹150 per day from forest produce collection and farm labor, often skipping meals. Trapped in poverty, with no ration cards or financial access, her family's future seemed bleak—until August 2024, when the Economic Inclusion Program stepped in. The program team helped secure her ration card for Public Distribution System benefits, opened a bank account, and enrolled her in a West Bengal State Rural Livelihoods Mission Self-Help Group. These steps stabilized her food supply and connected her to financial assistance networks. Gradually with the support of consumption grants and livelihood planning she is progressing toward self-reliance. "Now, my children eat regularly," shares Safali, who dreams of a steady income. Her transformation highlights how systemic support can empower marginalized families.

Beyond the numbers...









# our direct IMPACT

13,552

Community members

**2** *FPOs* 

Formed

194

Tribal Villages Blocks (Odisha &

West Bengal)

**792** 

FPO Shareholders



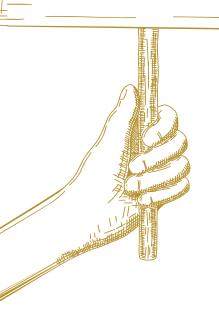
# ECONOMIC INCLUSION PROGRAM

**Eradicating Extreme Poverty and Promoting Livelihoods** 

The/Nudge West Bengal







### Overview

In 2023, we partnered with The/Nudge to implement the Graduation Approach, a targeted program designed to transition the poorest of the poor households out of poverty within a defined timeframe. The Graduation Approach is being implemented through a structured, multi-phase plan over 36 months to build self-reliance and resilience among these households.

The project is being implemented among the Lodha Sabar community of Nayagram and Jhargram blocks in the Jhargram district of West Bengal, a group classified among denotified and nomadic tribes.

40

In this three-years program, we aim to empower 4,000 households to overcome extreme poverty, in partnership with West Bengal State Rural Livelihoods Mission (WBSRLM).

The/Nudge is an action institute committed to building resilient livelihoods as a pathway to alleviating poverty. It works closely with women, farmers, tribal communities, and youth across key areas such as rural development, agriculture, skilling, and economic inclusion, in collaboration with 15 central and state government partners.





### **Objectives**

I. Enable the poorest of the poor families to graduate out of poverty within 36 months

II. Foster self-reliance and resilience through social inclusion, development, and protection

III. Promote diversified and sustainable income sources



### **Key Activities**

### **Onboarding of Didis**

The poorest of the poor households have been selected through an extensive Poverty Assessment survey conducted with the community members in the Nayagram and Jhargram blocks. Baseline surveys were subsequently carried out using regionally customized tools to understand each family's specific vulnerabilities before beginning interventions,

ensuring proper targeting of program support. As a result of this intensive process, a total 4,000 Didis from poorest of the poor households were included for the program this year.

## Selection and Capacity Building of Community Change Makers

A total of 130 community-level change makers were selected from the local communities in the two blocks where the program is being implemented. They underwent comprehensive training on the program methodology, monitoring, and reporting to support a cohort of 30 to 40 households each throughout the project duration.

### **Facilitating Consumption Support Grants**

As a part of the Graduation Approach, each selected household was provided a one-time grant of ₹ 5,000/-distributed in phases to meet their immediate necessities for food, healthcare, and other essentials, addressing their vulnerability context while they go through the process of transitioning out of extreme poverty. This year, over 90% of households were provided consumption grants through direct bank transfers.

4,000 households with 12,760 population to overcome extreme poverty in 3 years

### **Kitchen Gardens**

The community change-makers mobilized the households to start kitchen gardens in their backyards, addressing nutritional security and consistent supply of fresh, nutrient-rich vegetables on a sustainable basis. Partnering with the Horticulture Department, the program provided training, demonstrations, and inputs to establish household-level kitchen gardens ensuring access to diverse, nutritious meals (Tiranga Bhojan) for 900 participating families this year.

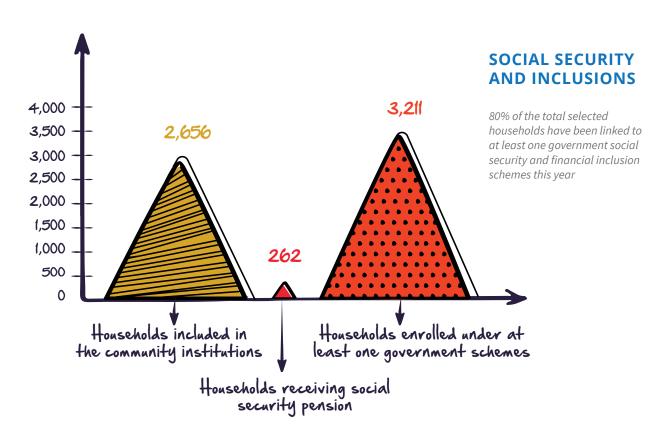
### **Social and Financial Inclusion**

The program facilitated SHG membership for 2,656 women, opened or reactivated 3,374 bank accounts, and helped 3,379 households obtain ration cards. Special Aadhaar enrollment camps addressed identity documentation gaps that had previously hindered access to government schemes like Public Distribution System, significantly expanding social protection coverage.

## CONSUMPTION SUPPORT GRANT TO HOUSEHOLDS



As a result of consumption grant support, this year more than the targeted households (115%) now have two complete meals per day





80%
households are linked
to at least one social
security scheme

### **Monitoring and Implementation Support**

The SARATHI digital platform, officially launched by the Ministry of Rural Development, enables real-time monitoring. Community change-makers use five locally contextualized flipbooks as training aids, while the system tracks household progress, supporting data-driven implementation across all program components.



## Building Pathways to Sustainable Livelihoods

All 4,000 selected households were supported in preparing their respective livelihood plan this year with the aim of achieving sustainable income.

As these plan are rolled out, these households will be provided grants to initiate income-generating farm and non-farm activities and complemented by regular handholding support from community changemakers, followed by linkages to financial inclusion, and marketing opportunities.



**WORD and Prastutee** Odisha

our partner NGOs Women's Organisation for Rural Development (WORD) and Prastutee this year. The program facilitated collective marketing of ginger, cereals, and vegetables, while establishing connections with reliable vendors and mainstream markets to ensure fair pricing and improved profitability.

**WORD** collaborates with socially excluded and economically deprived tribal communities, guiding them toward self-reliance and empowerment.

**PRASTUTEE** (symbolizing preparing for development) is a not-for-profit organization founded by a group of dedicated social activists committed to supporting poor and marginalized communities.

Q C

### **Objectives**

three-year "Economic Empowerment of Women
through Women-led Vegetable Farming and
Marketing" project in Koraput district, Odisha
in 2023-24. The initiative engaged 2,000 tribal
households across 40 villages in Semiliguda and
Pottangi Blocks, forming 40 Women Producer
Groups. These groups were later consolidated into
formation of two Farmer Producer Organizations
(FPOs) namely **Dhartani Women Farmer**II. Increase the big of the FPOs

Producer Company and Dakri Ghati Mahila Agro Producer Company.

**Overview** 

WORD and Prastutee, successfully completed the

Navodyam, in collaboration with

To enhance capacity building and sustainability for the two FPOs, we continued our support through I. Increase income of women farmers through participation as FPO shareholders

II. Increase the business turnover of the FPOs

III. Build the capacity of the board of directors and members for effective operations and sustainability of the FPOs





Established partnerships with 25 new buyers to create stable market channels for agricultural produce





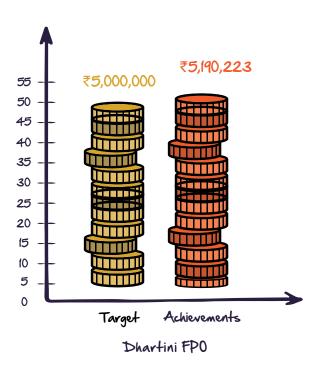
## **Key Activities**Farmer Institution Building

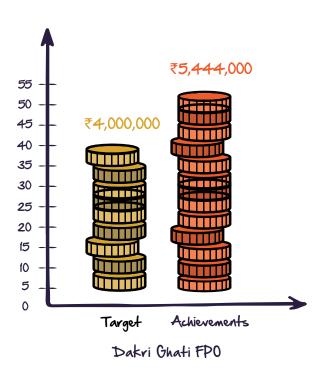
Monthly Board of Directors meetings were held to coordinate production and marketing plans across 40 villages. A three-day residential training on climate-smart agriculture techniques was organized in collaboration with Heifer International (a global not-for-profit dedicated to eradicating poverty and hunger through sustainable, values-based, holistic community development), complemented by monthly virtual sessions on value addition and business management. Two new ragi processing units were installed in villages to enable local processing.

### **Market Linkages**

The project team established partnerships with 25 new buyers, including institutional buyers such as NALCO (National Aluminium Company Limited) and local schools, to create stable market channels for agricultural produce. Processing 6.67 quintals of millet into value-added rice products was carried out alongside pursuing FSSAI (Food Safety and Standards Authority of India) certification to enhance product quality and market acceptance. Regular buyer-seller meetings were organized at the Kunduli Marketing Facilitation Centre to negotiate fair prices.

### **ANNUAL TURNOVER OF THE FPOS**





Both the FPOs exceeded their planned turnover through collective farming and marketing, despite weather-related disruptions



## Convergence with Government Schemes and Input Support

Coordination with the National Horticulture Mission facilitated the procurement and distribution of 69 quintals of potato seeds, 80,000 strawberry plants and drip irrigation systems for selected farmers to function as a model demonstration unit, where other farmers can learn new and better agricultural practices. The Indian Agricultural Research Institute, Sunabeda, Odisha, provided 30 kg of spices seeds for climate-resilient farming, while another NGO partner supported the distribution of vegetable seeds and neem oil worth ₹74,250 to member farmers.

18%
increase in planned
turnover of both
FPOs this year

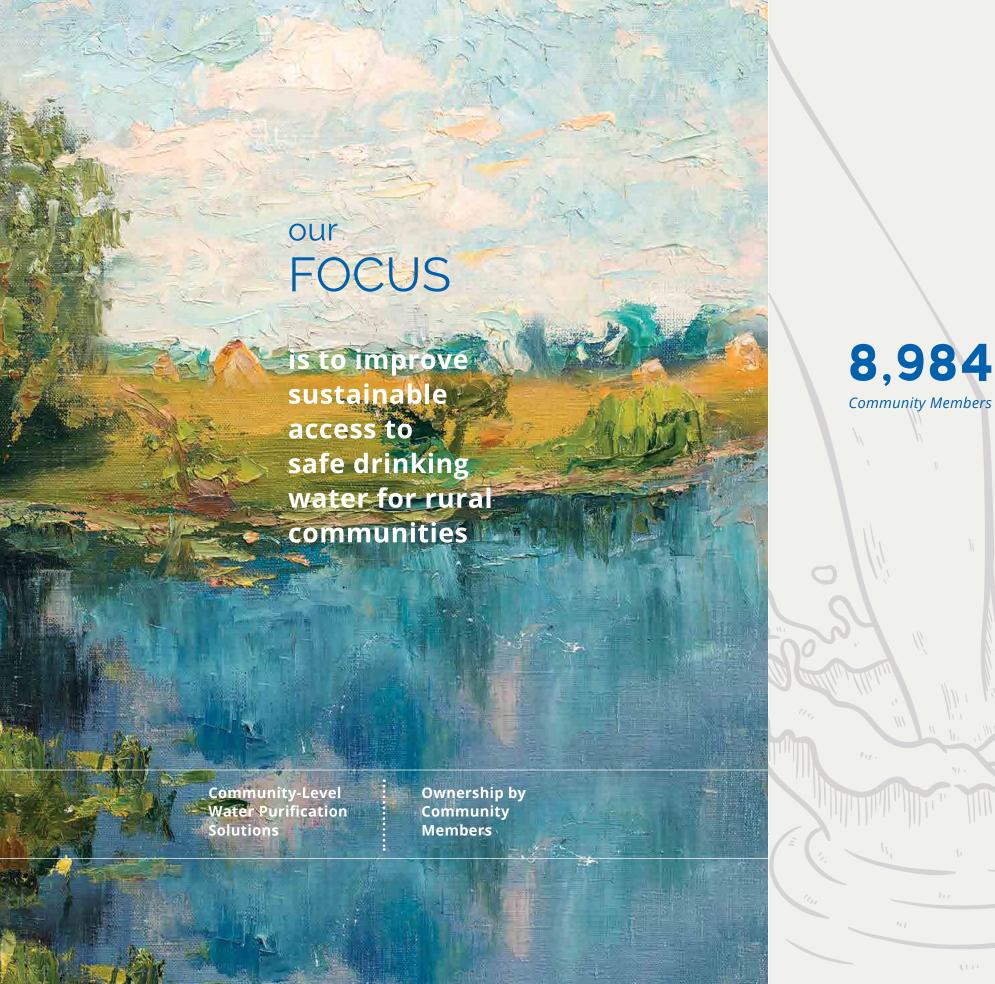
## Mapping FPO Value Chain to Build Enterprise Capacity

A comprehensive analysis of the entire value chain is being conducted for both FPOs, covering all stages from input supply, production, aggregation, processing, and storage to marketing and distribution, including board governance and shareholder engagement. The detailed mapping will be used for addressing gaps and leveraging opportunities for improved efficiency of farming as an enterprise for the two FPOs ensuring long-term sustainable income for farmers.

Fifty-five-year-old Babuli Parida from Sujapur village in Puri, Odisha, faced heartbreaking setback when his son's wedding engagement was called off due to the high iron content in their drinking water – a common social stigma in neighboring villages where water quality often affects marriage prospects.

Through our safe drinking water project, Babuli's family gained access to iron-free water solutions. More than just infrastructure, the initiative tackles the deeply ingrained social consequences of water contamination.

"Iron-free water has restored our family's confidence," says Babuli. His story exemplifies how water security can transform not only health, but also social dignity in vulnerable communities.



## our direct **IMPACT**

8,984

1,673

Households

25

Villages with safe drinking water facility

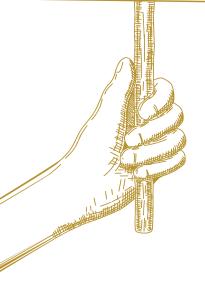
PARTNERS













### Overview

We have been supporting the iron-free drinking water program since 2017 in Odisha through our Livpure Foundation. This year, we collaborated with Society for Leprosy Amelioration and Rehabilitation (SOLAR) and WaterAid- our NGO partners, to implement the iron free drinking water program in 25 villages across Puri and Debgarh districts in Odisha.

Odisha is one of the states with a high burden of iron contamination in groundwater, which poses a significant challenge to access clean drinking water to local communities.

**SOLAR, WaterAid** Odisha



SOLAR, originally focused on leprosy awareness and rehabilitation, now actively works on water, sanitation, and hygiene initiatives, natural resource management, climate adaptation, and ensuring safe drinking water access for vulnerable communities.

WaterAid India also known as the Jal Seva Charitable Foundation, was registered in 2010. WaterAid India seeks to improve access to clean water, decent toilets and good hygiene for everyone, everywhere and works across 10 states in India.

2,800 Litres of water per day, meeting the potable water needs of 55-60 households



### Affordable and Efficient Technology

The Iron Removal Plants (IRPs), use a filtration technology that removes iron, turbidity, pathogens, and other contaminants from the water source. Each filtration unit consists of two water tanks with the capacity to purify nearly 2,800 Litres of water per day, meeting the potable water needs of 55-60 households. The filtration unit runs on solar power, is easy to maintain, does not use any chemicals, and is designed to provide safe drinking water even during disasters. The technology was developed by the Institute of Minerals and Materials Technology, which is a Council of Scientific & Industrial Research institute based in Bhubaneswar, Odisha.

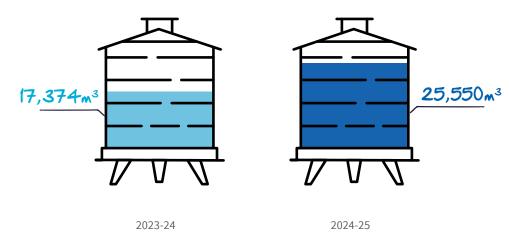


I. Provide sustainable filtration solutions for removing iron & other contaminants from groundwater, ensuring access to potable water for communities

II. Empower community members to independently manage & maintain water filtration solutions for the long term



### CAPACITY OF CLEAN DRINKING WATER CREATED



This year, the annual capacity of clean and iron free drinking water created was 25,550 m<sup>3</sup>, which is a 47% increase in comparison to the last year

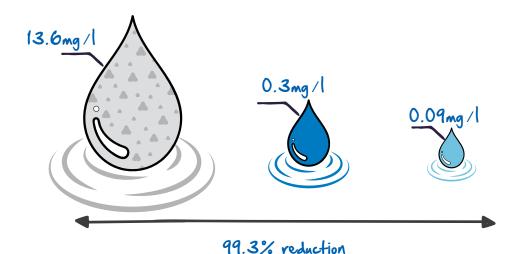
### **Water Governance by Community**

Village Water Committees (VWCs) are established in each village, with over 50% of the members being women. These committees receive training on their role in water governance, regular maintenance, user fee collection from each household, and management of community funds for regular maintenance after the filtration unit is handed over to the villagers. This year, 25 VWCs were formed, and 125 community members received comprehensive training on management and operations of the filtration units.

### **Government Involvement**

Multi-stakeholder consultations were held involving district government officials, rural water supply experts, and local Panchayati Raj Institutions for project execution. Panchayat members actively participated in the preparation of village-level water and sanitation plans and were trained to conducting awareness programs in the villages about access to safe drinking water.

### REDUCTION IN IRON CONTAMINATION IN DRINKING WATER



- Untreated Water\*
- BIS\*\* Acceptable Limit
- IRP Filtered Water\*

The IRPs installed through the project are capable of reducing iron contamination by up to 99.3%, to a level which is much lower than the acceptable limit

\*Lab test results of water samples  $\mid$  \*\*BIS - Bureau of Indian Standards



### Fluoride Removal- Piloting Sustainable and Scalable Solutions

Odisha's Nuapada district faces a critical groundwater crisis, with fluoride contamination levels reaching 6.5 mg per liter - four times the safe limit - causing severe health impacts such as fluorosis among vulnerable communities.

To address this pressing issue, Livpure Foundation in partnership with WaterAid, launched a new pilot project that utilizes advanced nano-technology filters to effectively reduce fluoride while preserving essential minerals. Women-led water committees were formed and trained to ensure long-term maintenance of this community level fluoride-free drinking water solution in two villages catering to the needs of 89 families.

Moving forward we intend to evaluate and ensure the solution's effectiveness, efficacy and sustainability to enable future scaling and impact a larger number of communities.





## Initiatives

### 100K MEALS ON **ELECTRIC WHEELS**

This year, in collaboration with partner organizations and in alignment with Sustainable Development Goal 2 (Zero Hunger), we supported an initiative called "100K Meals on Electric Vehicles", to address hunger in an environmentally friendly manner. Meals were delivered across underserved communities across Delhi using electric vehicles, combining food distribution with a conscious effort to reduce environmental impact.

On December 14, 2024, more than 1,14,000 freshly cooked meals were distributed across 106 locations — all within just 8 hours. Lectrix, the EV arm of SAR Group, deployed 48 of its own electric twowheelers to power the initiative. This helped prevent a significant amount of CO2 emissions, marking a meaningful step toward an environmentally conscious action with social purpose.

The effort brought together over 650 employees of SAR Group and other non-profit organizations in Delhi, volunteering their time to support meal distribution and logistics. The initiative was recognized by both Asia Book of Records and the India Book of Records for its scale and impact.

### CAPACITY BUILDING OF NON-PROFIT **PROFESSIONALS**

Our partnership with INDIA LEADERS FOR **SOCIAL SECTOR** (ILSS) continues to strengthen the leadership and fundraising capacities of the social sector. With the support of Navodyam, the Centre of Excellence for Fundraising was established to address the long-standing challenge of building institutional fundraising capability across nonprofits in India.

The ILSS Fundraising Program trained 61 professionals this year through its 8th and 9th editions, expanding its alumni network to 287. These alumni are leading change within their organizations, embedding fundraising into strategy, improving donor retention, and building financial resilience.

Additionally, the India Fundraising Conference, held in February 2025, brought together over 700 sector leaders and funders for meaningful dialogue and shared learning. We are proud to support this ongoing effort to build a stronger, more connected fundraising ecosystem.

### **ADDRESSING** EATING **DISORDERS**

**FREED** is a non-profit organization dedicated to encouraging conversations around eating disorders in India and building supportive ecosystems for those affected. The focus of Freed's work is divided into three major pillars: awareness and education, creating ecosystems for support (intervention), and conducting research for data-backed advocacy.

In this year, Freed successfully completed the third cohort of its Fellowship Program, training 10 fellows through 40 hours of instruction across 12 core competencies. These fellows are equipped to create impact in their communities and professional spaces. Freed reached over 500 school and college students through awareness workshops on body image and disordered eating. It also trained 21 psychologists to address eating disorders with sensitivity. These efforts reflect Freed's mission to help individuals embrace their bodies and seek support without stigma.

### SUPPORT FOR THE TREATMENT OF CHILDREN WITH CRITICAL ILLNESS

### **SACHIN TENDULKAR FOUNDATION**

unites people, institutions, and resources to create equal opportunities for children, with a strong focus on accessible, high-quality healthcare. By partnering with government and municipal hospitals, the Foundation works to ensure that no child is denied the care they need.

This year, with the support of Navodyam, the Foundation collaborated with Ekam to provide lifesaving treatment to 260 children across 15 states. These interventions included critical surgeries, primarily for congenital heart conditions as well as advanced diagnostics and neonatal intensive care support. In partnership with the Inga Foundation, an additional 34 children received transformative surgeries for cleft and craniofacial conditions in Bangalore and Srinagar, helping to restore not only their physical health but also their confidence and dignity. Together, these initiatives reflect our unwavering commitment to making healthcare more inclusive and impactfull, healing not just bodies, but shaping brighter, healthier futures for children across India.

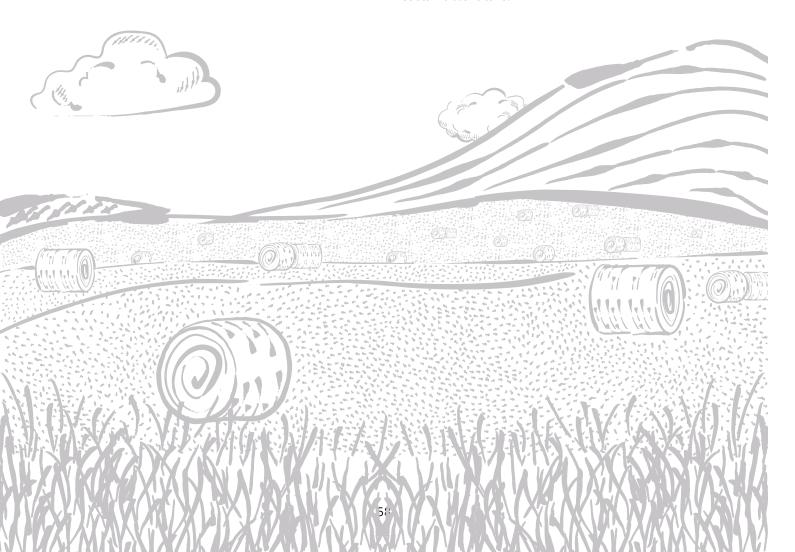




## ALIGNING WITH THE

## **SDGs**

The Sustainable Development Goals (SDGs) are a set of 17 global goals aimed at addressing some of the most pressing social, economic, and environmental challenges faced by our world. Navodyam's programs are aligned with six of the 17 SDGs, contributing to positive impact in communities supporting a more sustainable future.



### PROJECTS

### SDG TARGETS\*

### PRIMARY EDUCATION



- Project Ankur, Delhi
- Shiksha Bharti School, Haryana
- **4.1** Ensure that all girls and boys' complete quality primary education leading to relevant and effective learning outcomes

### PRIMARY HEALTHCARE



- Rural Healthcare Centre, West Bengal
- SDMC Trust Dispensary, and Medical Mobile Unit, Himachal Pradesh
- **3.8** Achieve universal health coverage, including access to quality essential healthcare services and access to safe, effective, quality, and affordable essential medicines for all

### LIVELIHOODS







- Economic Inclusion Program, West Bengal
- Farmer Producer Organizations,
   Odisha
- **1.1** Eradicate extreme poverty for all people everywhere, currently measured as people living on less than \$1.25 a day
- 2.3 Double the agricultural productivity and incomes of small-scale food producers, in particular women, and Indigenous peoples, including through productive resources and inputs, knowledge, financial services, markets, and non-farm employment
- **5.5** Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in economic and public life

### SAFE DRINKING WATER



- Iron-Free Drinking Water,
   Odisha
- **6.1** Achieve universal and equitable access to safe and affordable drinking water for all
- **6.b** Support and strengthen the participation of local communities in improving water and sanitation management

<sup>\*</sup>Note: Relevant excerpts from the SDGs target are mentioned

### **OUR PARTNERS**

























### **OUR PEOPLE**

### CORE TEAM

Paresh Pradhan *Managing Trustee* 

Upahar Pramanik

AVP & Head of Operations

Amrita Nayak
AGM & Sector Lead

Shivani *Manager* 

Khushbu Chourasiya

Program & Communications Manager

Shakti Kumar Singh Program Manager, Monitoring & Evaluation

Santanu Kumar Asst. Manager, Admin

### PROJECT TEAM, HIMACHAL PRADESH

Dr. Vijay Joshi Chief Medical Officer

Dr. Kanvi Medical Officer

Natrajan Sharma *Pharmacist* 

Diksha *Pharmacist* 

Rajeev

Laboratory Technician

### FINANCIAL ADVISOR

Harsh Dhanuka

This Annual Report is based on data available with the SDMC Trust; while all efforts have been made to ensure correctness, the Trust is not responsible
for any discrepancies or inaccuracies. Photographs appearing in the report are shared with us by our not-for-profit partners with consent.

